

RESOLUTION TO MODIFY COLLECTIVE BARGAINING AGREEMENT

_____ made and
_____ seconded the following resolution:

WHEREAS, the Board of Education and the Westerville Educational Support Staff Association (“WESSA”) entered a collective bargaining agreement with effective dates of July 1, 2010 through June 30, 2012, and

WHEREAS, the WESSA has offered to assist the District address its financial needs by modifying certain terms of the current collective bargaining agreement as set forth herein,

WHEREAS, with great appreciation the Board accepts the WESSA’s significant offer of assistance,

NOW, THEREFORE, it is resolved that the collective bargaining agreement between the Board of Education and the WESSA with effective dates of July 1, 2012 through June 30, 2014 is modified as follows:

1. Two (2) year salary freeze – no increase on base salary.
2. Two (2) year step freeze – for the period of July 1, 2012 through June 30, 2014 employees shall remain on the same step they were on as of June 30, 2012.
3. Effective January 1, 2013 reduce board contribution to employees’ Health Savings Account (HSA) accounts from \$1,200 family/\$600 single to \$600 family/\$300 single.
4. Effective January 1, 2014, eliminate board contribution to employees’ HSA accounts from \$600 family/\$300 single to \$0.00 family/\$0.00 single.
5. Parties shall review contract and change dates as necessary to reflect 2 year extension of contract.
6. All other provisions of the master agreement shall remain in full force through June 30, 2014.

VOTE: _____

