



**Westerville City Schools
Board of Education**

Agenda Item Details

Meeting	Aug 08, 2011 - Regular Session-6:00 p.m.
Category	8. Standing Business
Subject	8.01 Resolution to Modify Collective Bargaining Agreement-WEA
Type	Action
Recommended Action	motion to approve the resolution to modify the Collective Bargaining Agreement-WEA

RESOLUTION TO MODIFY COLLECTIVE BARGAINING AGREEMENT

_____ made and _____

seconded the following resolution:

WHEREAS, the Board of Education and the Westerville Education Association (“WEA”) entered a collective bargaining agreement with effective dates of September 1, 2010 through August 31, 2012, and

WHEREAS, the WEA has offered to assist the District address its financial needs by modifying certain terms of the current collective bargaining agreement as set forth herein,

WHEREAS, with great appreciation the Board accepts the WEA’s significant offer of assistance,

NOW, THEREFORE, it is resolved that the collective bargaining agreement between the Board of Education and the WEA is modified as follows:

1. Section 19.2.2 – indicates that the salary increase for the 2011-12 school year is 1.75% increase on the base salary. This provision is modified to reflect that the base salary increase shall be one-half (1/2) of the negotiated 1.75% increase, or a 0.875% increase.

The second line in section 19.2.2 is changed to read:
“Salary Index 1.00 = \$37,989 effective at the beginning of the 2011-12 school year.”;

2. Section 19.1 – All employees who are eligible to receive a “Years of Service” step increase on the salary schedule for the 2011-12 school year shall receive a step increase of one-half (1/2) of the amount of the step increase to which they would otherwise be entitled; and

3. Section 19.2.5.1 –Change Pay Plan A option from 26 pays to 24 pays upon the Treasurer’s determination that it is practical to do so. The provision will be changed to read:

19.2.5.1 PAY PLAN A – Twenty-four (24) equal installments, two (2) per month, beginning with the first regularly scheduled pay day in September through the following August.

All other provisions of the collective bargaining agreement between the Board of Education and the WEA remain as written.

VOTE: _____

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Audio includes Items 8.01 through 8.08

[8-01.mp3 \(18,850 KB\)](#)

Motion & Voting

motion to approve the resolution to modify the Collective Bargaining Agreement-WEA

Motion by Kevin W Hoffman, second by Denise Pope.

Final Resolution: Motion Carries

Yea: Cindy E Crowe, Jeffrey R Gale, Kevin W Hoffman, Denise Pope, Kristi Robbins