






**Westerville City Schools  
Board of Education**

**Agenda Item Details**

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Meeting	Feb 21, 2012 - Special Session-7:30 a.m.
Category	5. Recommended Action-Standing Business
Subject	5.01 Resolution to Modify Collective Bargaining Agreement (OAPSE Local # 179)
Type	Action
Recommended Action	Motion to approve a Resolution to Modify Collective Bargaining Agreement with OAPSE #719 (Bus Drivers)
Goals	 Goal 2: Learning and Working Environments are Safe, Nurturing and Efficient.  Goal 3: The Best Staff are Recruited, Selected, Developed, and Retained.  Goal 5: Financial Resources are Maximized to Support Educational Success.

**RESOLUTION TO MODIFY COLLECTIVE BARGAINING AGREEMENT**

\_\_\_\_\_ made and \_\_\_\_\_

seconded the following resolution:

**WHEREAS**, the Board of Education and the OAPSE Local #719 entered a collective bargaining agreement with effective dates of July 1, 2010 through June 30, 2012, and

**WHEREAS**, the OAPSE LOCAL #719 has offered to assist the District address its financial needs by modifying certain terms of the current collective bargaining agreement as set forth herein,

**WHEREAS**, with great appreciation the Board accepts the OAPSE LOCAL #719's significant offer of assistance,

**NOW, THEREFORE**, it is resolved that the collective bargaining agreement between the Board of Education and the OAPSE LOCAL #719 is modified as follows:

1. Two year extension to the current collective bargaining agreement (current expiration June 30, 2012), making the new expiration date June 30, 2014.
2. Two year complete wage freeze (No percentage increase or step increase) for the school years 2012-2013 (effective date July 1, 2012) and 2013-2014 (effective date July 1, 2013)

Change Article 7.06 C (2) to read as follows:

3. Effective January 1, 2013 the board shall contribute fifty percent (50%) of the deductible, minus \$600 for employees receiving family insurance and \$300 for employees receiving single insurance [e.g. if the deductible for family insurance is \$2400 the board will contribute \$600 (1/2 minus \$600)] to the employee's account. If the deductible is \$1200 for single insurance the board will contribute \$300 (1/2 minus \$300) to the employee's account to each bargaining unit member's account.
4. Effective January 1, 2014 the board shall contribute fifty percent (50%) of the deductible, minus \$1200 for employees receiving family insurance and \$600 for employees receiving single insurance [e.g. if the deductible for

family insurance is \$2400 the board will contribute \$0.00 (1/2 minus \$1200)] to the employee's account. If the deductible is \$1200 for single insurance the board will contribute \$0.00 (1/2 minus \$600) to the employee's account to each bargaining unit member's account.

- 5. The above HSA deductible proposal (upon ratification) will only become effective if the change to the HSA deductible contribution is ratified/implemented district-wide for all employees receiving healthcare through the Westerville City Schools.

Article 6.04 (grievance procedure) Step 4 (#5) to read as follows:

- 6. The fees and expenses of the arbitrator shall be borne by the party whose position was not sustained by the arbitrator. The arbitrator award shall be binding.

All other provisions of the collective bargaining agreement between the Board of Education and the OAPSE LOCAL #719 remain as written.

**VOTE:**

_____	_____
_____	_____
_____	_____
_____	_____

**Motion & Voting**

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Motion to approve a Resolution to Modify Collective Bargaining Agreement with OAPSE #719 (Bus Drivers)

Motion by Denise Pope, second by Cindy E Crowe.  
Final Resolution: Motion Carries  
Yea: Cindy E Crowe, Kevin W Hoffman, Denise Pope  
Nay: Carol French